<?xml version="1.0"?>

<BCPFORMAT

xmlns="http://schemas.microsoft.com/sqlserver/2004/bulkload/format"

xmlns:xsi="http://www.w3.org/2001/XMLSchema-instance">

  <RECORD>

    <FIELD ID="1" xsi:type="CharTerm" TERMINATOR="\t"

      MAX\_LENGTH="12"/>

    <FIELD ID="2" xsi:type="CharTerm" TERMINATOR="\t"

      MAX\_LENGTH="20" COLLATION="SQL\_Latin1\_General\_CP1\_CI\_AS"/>

    <FIELD ID="3" xsi:type="CharTerm" TERMINATOR="\r\n"

      MAX\_LENGTH="30"

      COLLATION="SQL\_Latin1\_General\_CP1\_CI\_AS"/>

  </RECORD>

  <ROW>

    <COLUMN SOURCE="1" NAME="age" xsi:type="SQLINT"/>

    <COLUMN SOURCE="2" NAME="firstname" xsi:type="SQLVARYCHAR"/>

    <COLUMN SOURCE="3" NAME="lastname" xsi:type="SQLVARYCHAR"/>

  </ROW>

</BCPFORMAT>